

2022 ANNUAL REPORT

LAURIMAR PRIMARY SCHOOL



School No: 5497

School Principal: Mr Jason McBean

School Council President: Ms Renee Kueffer

PRINCIPAL'S REPORT

2022 marked our 14th year in Education at Laurimar Primary allowing our school to re-build and consolidate on the success we had achieved prior to the COVID 19 Pandemic which impacted the world and our community for the previous 2 years. Our great school was able to strongly re-focus on the health and wellbeing for every student and staff member along with our families to help recalibrate our school community. Once again, rigour around strong, academic and personal growth for each and every student at Laurimar Primary School was at the forefront. Our goal to provide rich educational achievement and opportunities for each child was a major focus after much of the past 2 years being denied this. The year was highlighted by the multitude of educational opportunities provided to our students. Teaching and learning with a focus on our strong literacy and numeracy programs continued to be a feature, allowing the time and space for our teachers to deliver high quality content around reading and writing and our Sound Waves Spelling Program across all 43 grades. Through our meeting schedule, we targeted specific professional development initiatives around these ideas combined with a strong focus on health and well-being initiatives to support our staff and students.

We have continued to deliver and enhance engaging educational programs that respond to the directions of the Department of Education and Training (DET) under the Framework for Improving Student Outcomes 2.0. The model has student learning and health and wellbeing at the core with our school goals reflecting this. New initiatives under the Education State such as the Literacy and Numeracy strategies have been implemented. In 2022, the second year of our 2-year Strategic Plan, we also drew upon strategies and ideas that foster a re-connectedness between our school and each family with a strong emphasis on re-engaging and providing the best supports to foster strong and authentic relationships between staff, students and families.

As a school we continued to build upon our strong 'Learning Architecture' and continue to reflect on and evaluate its effectiveness in the classroom. Through all learning programs and across 43 classrooms, teachers drive the 10 hours of literacy (Reading, Writing, Spelling, Speaking and Listening) and 5 hours of numeracy each week to build proficiency across these areas. Throughout the 2022 school year, we aimed to consolidate on the great work from the previous 2 lockdown years and create a strong stance in the Doreen and wider community as a dynamic, consistent and renowned Educational Institution that provides excellence in Primary Education to ALL students and families.

Our school curriculum and opportunities provided through the year has been, inclusive, diverse and extensive reflecting the current times of student and staff health and wellbeing. Our strong teaching and learning leader culture allowed for 5 lead teachers and learning specialists (teaching and learning leaders) to coach, model, reflect, inspire and support teachers in being able to focus on their classroom practice, delivering consistency for students. To complement effective teaching, we were also able to once again offer our strong Clubs Program initiative, resume after 3 years our commitment to the Energy Breakthrough Program in Maryborough in the Human Powered Vehicle Event, provide an Australian Grand Prix experience to our year 5/6 students, a diverse and creative visual and performing Arts Program, Physical and Sport Education Program, Chinese Mandarin Program and an even stronger lens on Social and Emotional Learning Programs for all students. All programs and teacher delivery within them, aim to inspire our students, through a multitude of engaging activities and strategies; multiple excursions and incursions to develop deeper understanding and learning to support the classroom. In 2022, our dedicated staff worked tirelessly to cater for and provide the maximum learning opportunities and a broad range of extra-curricular activities on hand for all our students. There were many other wonderful highlights that we were able to deliver throughout the 2022 school year and many of these I have detailed further in this report.

The successes achieved during the 2022 school year when faced with many staffing challenges due to absence and lack of replacements, was once again attributed to our large team of hard working professional teaching staff whom worked tirelessly to engage, teach, motivate and inspire our students during each available session every day. At LPS, our staff adopt the attitude of 'Every Minute Counts' and 'It's Not OK to Be Away' is modelled and encouraged to all students. Our teachers aim to make a positive difference and add value to every student in their care, which is a unique feature of our school culture. As a school, we will always work hard to maintain this aspect by employing the best possible teachers through a rigorous recruiting process for each position made available. In 2022, we were able to be proactive and creative within our workforce, to deploy and recruit an excellent blend of dedicated staff possessing a strong work ethic and commitment to the teaching profession and its requirements and indeed a dedication to Laurimar Primary School. I would personally like to congratulate each and every member of our school leadership team for their strong leadership and navigation through a complex and challenging 2022, that completes 3 highly testing years in education. They were all ultra committed to reaching our overarching school goals and Key Improvement Areas from our Annual Implementation Plan. They worked tirelessly providing fantastic support when needed, unprecedented professionalism, direction, reflection and advice along the way and this is greatly appreciated and valued. Many thanks in particular to my ever reliable Assistant Principals Mrs Deb Purser, Mr Brett Hayes, Ms Justine Convery and Mrs Marg Chapman. They provide an amazing work ethic, support, advice, fun and professionalism each and every day to all of us. 2022 once again had a solid level of consistency within the leadership team at Laurimar as each member continued to hone and build their individual leadership capacity and experience to benefit all stakeholders throughout our school. All members combined as a team to set a clear direction for our school throughout 2022 and continue to lead through the affects of the pandemic with a steely resolve and great teamwork.

To my team of outstanding office administrators, Christine, Joyce, Sue, Melinda, Michelle, Caroline and Jess; We couldn't possibly ask for a more caring, professional, dedicated, over and above, thorough and hardworking team where you all strive hard to get through each busy day in the office area. Your calmness, welcoming nature, poise, smiles and dedication is a great credit to you all. Thank you for your high level of care and work for all school community stakeholders in particular our students every day where you helped to navigate the most challenging times in 2022.

I would also like to thank all Professional Learning Team Curriculum and Operations and Welfare Leaders for their hard work, drive, energy, support, passion and contributions within their teams and across the school throughout the year. At times, you were challenged and stretched as leaders however all responded to the call at the highest level. Personally, I would like to say a huge thank you to all our teaching staff who make it happen in their classrooms every day. You are all simply amazing and the way you focussed on student health and wellbeing at the forefront was inspiring! You set the positive tone and goals for your students, demand respect and strive for continuous improvement in each and every session for all our students. I would like to particularly note the hard work, focus and high impact from our inspiring educational support staff on their excellent work, dedication, passion for children and education, high-level energy and commitment throughout the 2022 school year to achieve the success that we had. You all simply did not miss a beat with your commitment to the cause. We certainly couldn't do it without you and it is greatly appreciated by all staff and the students you support so endlessly. It certainly is a large team effort at LPS and takes the entire school to educate and support each child in this village. Together, we are a fine example of linking 'arm in arm' to navigate through complex times and we achieved it as a strong unit.

During 2022, there were once again so many areas and examples of where our committed and supportive parent body within our school community were involved with their positive impact. It's hard to believe for the entirety of Term 1, our parents and carers were not able to come on site with us. Without this support, we would not be in a position to provide our students with the large range of stimulating experiences and vast educational opportunities that were a feature throughout the 2022 school year. The large amount of excursions, incursions, camps, committees, sub committees, whole school celebrations and sporting events

could not be possible without the generous volunteer support from our volunteer parents and helpers. It truly is inspiring work. Thank you also to the large number of parents who assisted the teachers in a variety of ways such as classroom roster support, Parent Helpers within the classroom to help improve the learning outcomes for our students, social events or fundraisers etc. As a school, we greatly appreciated your patience as we worked through all the COVID 19 protocols and restrictions in 2022. The support and continued investment from you all, is much appreciated by the entire school community at Laurimar. Thank-You and we look forward to more involvement in 2023!

After 3 difficult years of managing COVID 19, I wanted to take the opportunity to acknowledge our professional and hardworking Business Manager, the amazing Christine Kalogirou. The scope and importance of her work is enormous as she continues to be across so many areas within our school and is simply 'There' for everyone epitomising our Fish Philosophy once again in 2022 during the most complex staffing challenges. Chris is such a huge asset to Laurimar Primary School and always completes her tasks with a beautiful smile and the most upbeat, positive outlook, nature and attitude. Having to deal with and overcome significant personal issues in 2022, it is an absolute credit to Chris and her enormous impact across the year. We are very grateful for her leadership and impact. I cannot begin to thank Chris enough for her ongoing support and advice in which she provides to all of us on a daily basis.

The unheralded support from all teachers, parents and students underpins our school logo which is about 'Partnerships' between our students, staff, parents and the broader community to improve student outcomes. This has never been more evident than in 2022. Partnerships - Learning - Success! Congratulations on a fine team effort from all in making the absolute most out of a successful 2022!

A major highlight of the 2022 school year is the continued success and culture of our sustainable transport program and the evolution of Junior Warriors program for our students. This has been a large component of our school culture since opening our doors at Laurimar in 2009. We were able to complete our 52nd whole school 'Ride to School' day and 52nd 'Walk to School' day which helps to reinforce this unique aspect of LPS. In particular, I would like to thank Sustainable Transport and Junior Warriors ambassadors Matt Karamitanis and Vanessa Thompson, our parents who help to drive, encourage and embed the culture and all staff who get behind this program and model positively to our students; your commitment to help drive and ensure our sustainable transport culture was an outstanding success at Laurimar in 2022 did not go unnoticed and we hope to continue for many years to come. Congratulations to all for continuing to reinforce strong safety messages for our students and community and set the positive narrative around correct etiquette on our roads and in our school grounds.

A significant acknowledgement must go to our dedicated leaders who oversee second-hand uniform. Once again they kindly provided this service each Monday after assembly and Tuesday afternoons; Sue Veld, Belinda O'Connor, Amanda Moad, Megan Ebdon and Simone Summers. We thank this passionate team for their enormous work, time, organisation, contributions, efforts in trying to find a home for all the valuable garments, their general care for the school community and involvement in providing this important service for the benefit of our students and families.

Throughout 2022, we continued the inspiring work in our ever-popular OSHC and OSHC Demonstration service led by our amazing program leaders, Rowena Pearson and Carlie Pearce and their dedicated program assistants Grace Bremner and Teaghan Taranto, along with their broader team of accredited workers. They have formed a dynamic and professional team who generate a homely feel for all students as they continue to work through the affects of COVID 19 and subsequent staffing issues. Having a dynamic Before and After Care Service coupled with the ever-popular Vacation Care through the holidays, has our program at the forefront and highly sort after for families in our local area. Congratulations to Rowena and her entire team, Amanda Moad (OSHC Program Committee member/convenor) and her broader team on the enormous

success of the year in the OSHC program. We look forward to more innovation and creative ideas through the 2023 program.

All things technology and our student 1-1 iPad program continue to be supported by our wonderful technicians John Gerrard and Adrian Szekeres. Once again, their high-level technical expertise, professionalism, knowledge, and hard work ensure things are running effectively and smoothly for all staff and students across the school with all things technological. Their ability to support our whole school and large community events such as Anzac Day Dawn Service, Town Fair, Remembrance Day, Year 6 Graduation Ceremony, and assemblies, is a reflection of their strong dedication to our school. They always complete jobs with a smile and magnificent attitude displaying our 'FISH' philosophy each and every day.

Our grounds and facilities were once again kept in tip top shape under the guide of Mr Bill Chapman. In what is a large portfolio in the school, Bill was able to target areas of need and manage this large job once again on his own and was able to achieve huge success with all things grounds and facilities and assist in providing a safe environment for all. On behalf of our school, we want to wish Bill all the very best in retirement where he has worked tirelessly over the past 7 years at LPS. We wish Bill, Karen and the family the best of luck for the future.

Our fundraising efforts throughout 2022 were once again outstanding. I sincerely thank all parents, staff and students in ensuring the fundraising efforts were productive as we target different areas of need around the school to support our students. Funds raised have been committed to build more garden beds, plant more trees and mulching of the school. These efforts were reflected in the success of the many fundraisers conducted throughout the year. Thanks to our community liaison committee members Renee Kueffer, Brett Hayes and Deanne Arcus for their planning and organisation of these events. We thank all parents for their time and energy to successfully complete the numerous tasks that were planned for 2022 fundraising around the school. We look forward with renewed enthusiasm to the 2023 fundraising calendar as we continue to prioritise targeted areas around our grounds to further benefit and support our students in their educational setting and indeed, improve their learning outcomes.

Once again, I would like to congratulate our dedicated School Council team on a wonderful year of support in 2022 and one that has contributed significantly to the continued growth and improvement of our students and their learning as we proceed towards our 15th year of operation in 2023. To Renee Kueffer and her role as President, thank you for your work, ideas, support, passion, and leadership role within our school council. To our hard working and dedicated school council members, LPS cannot thank you enough for your time, dedication to our students, innovative ideas, passion, and energy in this important area of school operations which is greatly valued by all at our school.

I would like to thank School Council Co-opted community member, Tim Enkelmann for his continued investment and support of Laurimar Primary School and our community. Tim's knowledge and advice around cyber safety and overall safety for our students at the school council level is something that we are very grateful for as a community and he brings ideas from the broader area to benefit us here at Laurimar Primary School. To all school council members, you belong to a significant and special group of people in our school community who contribute and volunteer their precious family time to make a significant difference to the lives of our students, staff and families here at our school. On behalf of all school community members, thank you all for your enormous support and contribution to our school community throughout 2022 where we all navigated through challenging times together and I look forward to working with you all once again in 2023.

My thanks are also extended to School Council staff representatives, Assistant Principal, Deborah Purser, Christine Kalogirou, Laura Warry, Emily Borg and Paul Kearney for their important contributions in 2022 which is greatly appreciated with the time away from your families.

Our high level of thanks and appreciation must go to our departing 14-year school council member, Mrs Amanda Moad. She has left an indelible mark on all at Laurimar Primary School through these years with her significant contribution, strong dedication, and passion to Laurimar Primary School. Her contributions and ideas over many years will be greatly missed on various committees, a stalwart of the Laurimar Town Fair Committees, multiple Energy Breakthroughs and generous contributions of many programs from her family. Good luck to you, David, Sarah, Tess and Lily as they continue their education at Ivanhoe Grammar School. Thanks to you for your professionalism and expertise and most importantly, an undying support towards all of us at our school and in particular that of Education.

Having completed my 10th full year as Principal of this brilliant school, I am once again extremely grateful, humbled, mightily proud, privileged and honoured to be the leader of such a dynamic institution who have worked together in harmony to navigate the Pandemic of the past 3 years. As a strong school in the community, we have an outstanding reputation for providing rich educational opportunities for students and for always keeping them safe. I look forward to our progression in growth, consistency and continued academic achievement through strong focus and improvement, in a world that once again is becoming more normal and confident.

Finally, congratulations to our wonderful students, staff, parents, and key community stakeholders from our wider community for their support, love, care, hard work and dedication to our school in our 14th year of operation. You should all be very proud of your contributions, vision, and hard work throughout the year to contribute to the success for our students in 2022 after what has been a rocky 2 years previously.

We look forward with anticipation, hope, optimism, enthusiasm and excitement to the 2023 school year that awaits us, and once again do not underestimate how privileged we are to work with 960 plus students to build great success across 2023.

Best Wishes,

Jason McBean
Principal



Learning - Partnerships - Success





Our HIGHLIGHTS and ACHIEVEMENTS for 2022 School Year

The following list represents some of the highly engaging, fulfilling, and memorable achievements and opportunities for students and staff that come to mind when we look back on the overwhelming success of the 2022 school year at Laurimar Primary School. We can recall many of the engaging activities provided by our entire staff throughout the school during our 14th year of education. Something that we are all immensely proud of.

Years leading up to the 2022 school year

Construction of our new and exciting school commenced back in 2008, when the Minister of Education, Bronwyn Pike turned the first sod of soil on May 22nd. Construction of the school was of a very rapid pace with enrolments coming in promptly. Fortnightly meetings were held with the builder (WP Contractors) from Ballarat and the architect (Minx) to ensure progress was on track. Many parents were of the opinion that the school would not be completed for the start of the school year. There was a huge final push by the original staff members to have classrooms ready for the students for day 1 of the 2009 school year. We opened the school for students and parents on the Sunday prior to the start of the school year with 8 teachers and 113 students. Now in our 14th year, our amazing school commenced the 2022 year with 966 energetic students all eager to learn and take all opportunities before them.

Student Enrolment

Census day, 28th February 2022 recorded student enrolments at 966 students across 43 classrooms (represents a decrease of 1 grade from 2021.) There has been a general slowing of enrolments throughout the year as we witnessed a more transient population of students in and out of the area due to the global impacts of the pandemic. Prep enrolments remained high from 144 in 2021 to 152 in 2022 which is testament to our enrolment officer Sue Veld, Prep Transition team leaders Rebecca Gibson and Rebecca Cogger and the entire Prep team. Well done to all for the work invested into K-P transitions.

2022 Staffing: A tough proposition due to absence from COVID 19

It is imperative to highlight that one of the key features of the school year is the commitment and dedication to all students from our entire staff. One of the most considerable challenges to the education industry was the management of our workforce. Each and every staff member contracted COVID 19 once or twice and in addition to managing sick children and family members. This was an astronomical commitment and testament to all staff and dominated the year across all schools. It was quite extraordinary that we were able to deploy a workforce that was able to cover all programs and planning across the school and various extracurricular activities that we offer. Congratulations to all our wonderful 2022 staff, both permanent, part time or casual for answering the call, for your continued hard work, commitment and efforts and your professionalism in engaging and inspiring our 966 students. A fantastic team effort in our 14th year with well over 160 teaching and education support staff in our educational institution throughout the year. To each and every one of you, congratulations on a dedicated team effort and your amazing attitude and approach to this deep and complex work over the past 3 years. The commitment and dedication shown by all staff to commence another year of the pandemic at LPS was clearly evident across all year levels during our initial start up program to commence the 2022 year. Feedback from parents throughout the year was extremely positive and there was a high level of appreciation in all your work to teach, inspire, grow, develop, be there, provide a calm environment and care for our students at all times. There were a number of departures due to maternity leave with staff either starting or growing their families and opportunities at other schools and the recruiting of 17 new staff at the end of the 2022 school year allows for us to be very optimistic for the 2023 school year. The most important resource and asset at any school is the staff and in ours, I am truly grateful and proud of you all for staying the course. I very much look forward to leading and working with this group of amazing professionals once again in 2023 where we will see even more clear

flying space and we all strive forward to further improve our student health, wellbeing and learning outcomes and achieve great success together and in strong partnership.

2022 Workforce Organisation / Class Sizes

Our 2022 workforce plan composition comprised 43 classes at Laurimar Primary School.

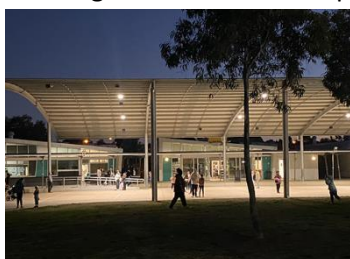
The following education setting was arranged accordingly.

Prep x 8, Grade 1 x 7, Grade 2 x 6, Grade 3 x 6, Grade 4 x 5, Grade 5 x 5 and Grade 6 x 6

Class sizes were well below the state average again this year with Prep to 2 averages of 20.3 students or less and Gr 3 to 6 averages of 23.8 students. Our whole school class size average across the 43 Classes was 22.5 which reflects a strong commitment and priority to teaching and learning and the health and wellbeing for all. These figures present well under the current Departmental benchmarks and expectations across the state allowing for maximum student learning for each individual.

2022 Education Week is Back

Operating in more normal times, one of the most important events on the State Education Calendar in Victoria each year was celebrated once again in May and provides an excellent opportunity for our school to showcase the collective talents of both students and staff of Laurimar Primary School. Ms Vanessa Thompson was able to coordinate a memorable 'Amazing Race' during a STEM focussed open evening. This was the first time since 2019 we were able to hold these events and our community responded in the most emphatic manner with a great turnout and providing a wonderful atmosphere.



We are extremely proud of our school and view this as an important way to showcase our great school to the wider community. Record numbers witnessed an excellent response to the 2022 Grandparents Day (2500 plus grandparents) as always and is an embedded part of our school culture and history. We deeply value the contribution of our inter-generational learning at LPS and that of our grandparents. You are ALL welcome on any day to Laurimar Primary School.

The Open Day Program allowed for many parents to walk through our classrooms and see their children and teachers once again doing what we do best enjoying their teaching and learning. We had a wonderful response to all of these events for Education Week and take great pride in the fact that we were one of few schools to again make this possible in 2022. Many prospective parents visited throughout the week; which is another huge success for Laurimar Primary School in 2022 helping to contribute to 148 prep enrolments for next year which is a sustainable number.

2022 Camping Program

Our 2022 Camping Program was once again another huge highlight of the year for all students and staff involved. Our camping program comprised the Prep Trek, Year 1 Dinner and Disco, Year 2 Sleepover, Year 3 Camp to Billabong Ranch in **Echuca**, Year 4 Camp to **Phillip Island** Adventure Resort, Year 5 Camp to **Warrnambool** and finally our Year 6 Camp to PGL Camp Rumbug in **Foster** (new camp for LPS). A special thank you to all staff and parents involved for making our camping program possible and in turn a tremendous success in 2022. The positive feedback received from our students was very encouraging, and it was wonderful to see so many students developing their confidence, belief, independence and team-building skills throughout the vast array of activities on offer all around the state. Once again, we take immense pride in the fact that we were able to provide a thorough and unique camping experience for all our students at Laurimar Primary School during 2022. A special thanks to whole school camp co-ordinator Ms Carly Drake and her team of leaders across each year level for making all these events possible in 2023.

Grade Six Graduation

Our school celebrated our Grade 6 Graduation at the magnificent Bendigo Bank Community Stadium in Diamond Creek. Congratulations to all involved in this memorable occasion for our graduating students and their families. Miss Anderson and Mrs Strongman for your brilliant planning, organisation and hard work in making this a memorable night. To classroom teachers Mr Tenson, Mr Karamitanis, Mrs Hennequin, Mrs Quinn, Mrs Keenan and Mrs Jovanovski well done to you all in helping to shape this into a truly wonderful evening for the near 900 plus people in attendance. This was one of those nights where you can't help but feel genuine pride and great affirmation that this school has been an incredible learning experience filled with many poignant learning opportunities for these graduating students over their previous 7 years. We wish each and every graduate every success as they surge through their secondary experience and trust that the education at Laurimar Primary has prepared them sufficiently well for this and their future. Congratulations to all involved!



2022 Grand Prix Experience

On Friday 8th April, students from Laurimar Primary School had the unique opportunity to attend the 2022 Australian Formula 1 Grand Prix. This amazing experience came about through our strong connection with Quantam Victoria and a strong focus on STEM education. Our 40 students were immersed in STEM activities and technology throughout the day and were able to also sit track side for the many outstanding events. The behavior of our students was exemplary with many patrons commenting on the exemplary nature of our students. Great testament to all at LPS. These are just one of many examples how we engage our students at Laurimar Primary School and something that we should all be very proud of. Many thanks to Ms Thompson, Ms Conti, Mr Francis and our parent helpers for your support of this event. We hope to be granted the same opportunity in 2023.



2022 Out School Hours Care/ Vacation Program

Many thanks once again to our dedicated OSHC Program Leader, Rowena Pearson, fellow leaders Carlie Pearce, Teaghan Taranto and Grace Bremner and their outstanding leadership and innovation of staff for an incredible year of growth in our Mod 9 building. 2022 also had the success of another successful year of opportunity for our Vacation Care/ Holiday Program which has been very popular and highly inclusive program and moves from strength to strength during each holiday break. The continued success of the program provides Rowena and her team the impetus and the strength to strive for applying for 'Excellence' – ACECQA' in all areas under the accreditation framework; A feat in which only one school in Australia has achieved. Our School Council oversee the general operation of our unique OSHC program and generously support the many school community initiatives including community garden, War Memorial, basketball goals and resurfacing of courts, Welfare Program, our indigenous art works and landscapes, security fences and gates and assisted the construction of the cover-way. We wish Rowena and her dedicated, caring and professional staff the best of luck on obtaining their goals and efforts through 2023 and beyond. A sensational team and cultural effort of success at our school.

LPS OSHC in 2022 saw a quick return to pre COVID numbers with After Care numbers often over 100. OSHC has a workforce of 30 educators with 2 administrative staff.

LPS OSHC offers both before and after-school care for students. Before-school care provides students with a safe and supervised environment to engage in activities such as reading, drawing, and playing games before the school day officially begins. This program also includes breakfast for the students.

After-school care offers students a chance to wind down after a long day of learning with various activities including sports, art, and cooking. Snacks are also provided for the students.

Laurimar Primary School's OSHC programs provide a convenient and enjoyable option for parents and guardians who require additional care for their children outside of regular school hours catering for up to 150 students.

High Intensity OSHC programs often have a space created within the environment to meet the needs of individual students and specialised staff to support students with complex needs. These programs aim to provide a safe and inclusive environment for students, with tailored activities and support that meet their unique requirements. Students can access this program that are not LPS students.



We would also like to take the opportunity to sincerely thank long time OSHC committee member and convenor, Mrs Amanda Moad for her unprecedented dedication, support and commitment of the team over the past 14 years that we have run our own OSHC Program. Her patience, wisdom, guidance, and knowledge has been invaluable and has helped shape the program to what it is today. Good luck to Amanda and her beautiful family for 2023 and the future.

2022 Tutor Learning Initiative

Laurimar Primary School's Tutor Learning Initiative is a program that focuses on improving students' literacy skills. The program aims to provide additional support for students who have learning gaps in reading, writing, and comprehension.

The program involves trained tutors who work with small groups of students to provide personalized instruction and support. The tutors use evidence-based teaching strategies and resources to help students improve their literacy skills.

The Tutor Learning Initiative at Laurimar Primary School is designed to be a collaborative effort between the school, families, and community. The program is regularly reviewed and evaluated to ensure that it is meeting the needs of the students.

Tutor Learning Initiative at Laurimar Primary School is a valuable resource for students who require additional support to improve their literacy skills and achieve academic success.

2022 Student High Achievers/ Excellence Program

High-ability students at Laurimar Primary School, demonstrate exceptional academic potential or talent in one or more areas of study. These students may exhibit advanced skills, knowledge, and abilities beyond their peers, and they require specialised and differentiated instruction to reach their full potential.

To support high-ability students in primary school, schools may offer enrichment programs, accelerated learning opportunities, and specialized classes or programs designed to challenge and engage these students. These programs may focus on literacy or numeracy, in grades 4, 5 and 6.

Providing specialised instruction and opportunities for high-ability students at LPS is essential to ensure that they are appropriately challenged, engaged, and motivated to reach their full potential. This can help to foster a love of learning, promote academic excellence, and prepare these students for future success in higher education and beyond.

Literacy / Numeracy Program

At Laurimar Primary School, Literacy and Numeracy is of prime importance and constitutes 15 hours per week of our 25-hour timetable.

We achieved many positive results in 2022 both in Literacy and Numeracy. Continuing our Literacy focus from 2021 where we focused on Writing, for 2022, the focus was on improving teaching and learning in Reading whilst continuing to maintain and improve data in Writing. Through the completion of a staff survey, we identified areas of focus for staff professional learning. Through the professional learning we:

- developed a LPS Reading Moderation document which “unpacked” the Victorian Curriculum to further increase teacher understanding of the content
- completed reading strategies professional learning (outline of each strategy and why you would use it)
- professional learning focused on Science of Reading to increase knowledge of how students learn to read
- 19 staff completed ‘Little Learners Love Literacy’ professional learning – two school visits and a two day seminar to support its implementation for 2023 at Laurimar Primary School
- implemented a 2 hour literacy block to provide options for fluidity between reading, writing and spelling sessions
- purchase of new reading teaching and learning resources specifically Little Learners Love Literacy books, games, cards and charts etc

While we had a major focus on Reading in 2022, we also continued to prioritise Numeracy improvement. Major concentration was given to increasing the amount of ‘hands on’ manipulatives to support the teaching and learning program. One of our major purchases was Top Ten Maths which provides our teachers with Numeracy continuum information in all maths areas, pedagogical approaches that support great numeracy teaching and examples of exemplar lessons for teachers to use in their teaching and learning program and as a model for developing their own exemplar lessons.

In Professional Learning we concentrated on Mathematics moderation which not only increased understanding for teachers of the Victorian Curriculum but supported our ability to make consistent student achievement judgements both in completed tasks and Victorian Curriculum ratings.

Our student data has met or exceeded our goals in our Strategic and Annual Implementation plans in all year levels except Years 2 and 3. We look forward to building upon this strong work in the 2023 school year.

Parent Helper Classes

Once again, to train, skill up and educate our parent community, Deb Purser facilitated our Parent Helper classes throughout the 2022 school year. These sessions were well attended and allows for parent helpers to support our teachers and students within the classroom program. Parents are required to attend these sessions and sign confidentiality agreements when wanting to participate in the classroom. We are

fortunate to have Deb's experience and expertise in our school to run these excellent programs' for our parent community in a bid to help improve student learning outcomes and our school greatly appreciates their support.

2022 Energy Breakthrough Experience

Once again, an amazing opportunity was provided for our Year 5/6 students in the form of our EB program as part of the 2022 Energy Breakthrough up at Maryborough in November. Forty lucky participants from a range of backgrounds and abilities spent from early June preparing for what proved to once again be an extremely memorable and beneficial 3-day experience at this unique event. Now in our 9th year of competition



at this wonderful event, our 3 teams (Dragons, Phoenix and Griffins) performed at the highest level and made our school and the surrounding community very proud. LPS teachers and parents joined forces to support students in giving it their all during 3 days of competition which included multiple oral presentations and assessments as well as the 14-hour endurance race event in our Human Powered Vehicles. This is all made possible due to the incredible drive, commitment and passion from Mr. Mark Brown, ably assisted by



Ms Erin O'Connell, Ms Sharni Anderson, Mr Jacob Smith and Ms Chelsea Stein. Thanks also must go to the many supporting staff from LPS, our incredible parent community and the raft of local businesses who got behind the program. A special mention to Simon Kneale and the whole Kneale family for providing the mechanical and engineering expertise to allow for our vehicles to not only be proficient during the event, but to in fact be the fastest vehicle over 14 hours, completing more laps than any of the other 70 that were on the

track. Congratulations to all EB team members involved in the 2022 event, our most successful year yet taking out 1st, 2nd and 3rd overall in the event and for being such wonderful participants. Our students are very fortunate to have this opportunity in our school and I am sure the next wave of lucky students await the 2023 version to create their own piece of history!

Clubs Program

One of the great programs and opportunities once again on offer to our students in 2022 was in the form of our 'Clubs Program' where we offer students some 12 structured opportunities to join a club that they demonstrate a level of interest or a passion in.

The range and diverse engaging Clubs on offer are a credit to the staff who lead these and our students who take up the opportunity. I would like to thank all staff who volunteered their time at lunchtimes to give our students these fantastic opportunities and help add to the great culture of Laurimar Primary School.

Walk and Talk

Since the 1st February 2021, Mr McBean and Mr Hayes have been conducting the very popular 'Walk and Talk Program' during every single recess and lunch. This amazing program enables students in the yard to walk and talk outside of the schoolgrounds taking on the spectacular environment with a strong focus on the Wetlands and surrounds, its diverse Fauna and Flora in our community. This strong health and wellbeing program enables the students to walk and engage with our therapy dogs, Marley, Sonny, Archie and Tommy and is a popular hit with 50-100 students going out each session. We look forward to continuing the success of this program in 2023.

VIP Club

In 2022, our 4th year of the popular VIP Club was conducted and is specifically designed to meet the needs of those students who find the playground and school yard overwhelming at times. This program was supported by teaching staff and Education Support staff and provided up to 50 students the opportunity to participate in games, craft, sensory activities and structured social interaction to ensure success during

lunchtimes for each individual. Many thanks to Elley Heyer, Cindy Attard and Elke Valencia for their continued drive of this integral program.

2022 Chinese/ Mandarin program

2022 was a very busy year in learning Mandarin at Laurimar. In 2022, we welcomed back face-to-face Mandarin learning at Laurimar Primary with former staff member Ms. Wang rejoining us.

Year 3 to 6 students participated in sequenced activities that encouraged the use of Chinese in daily life, while also learning about Chinese culture and celebrations. Topics covered included Chinese vocabulary on numbers, family members, pronouns, and the Chinese zodiac's origin. The curriculum also emphasized Chinese literacy, developing students' awareness of the Chinese writing system.

Facilities

Throughout the year, we continued to look at further strengthening and improving our facilities for staff and students. Grounds & Facilities Sub Committee meetings were conducted through school council level and decisions are made regarding maintenance or introduction of new facilities or playgrounds within our school. One of the features was the resurfacing of our grade 5/6 netball court at the west end of the school and the long overdue completion to the staffroom extension. As a school we take great pride in the spaces available in our school and will constantly look to improve in 2023 and beyond to allow the best facilities to help improve and support best student learning outcomes.

The Arts @ Laurimar in 2022

Our 2022 Arts program demonstrated once again an area of our school where each and every student can come into express themselves through Visual and Performing Arts. The program allows for strong creativity and flair and is housed right in the heart of our great school. Planning commenced for the 2023 Whole School Production which will add real excitement to the year for all students, staff and families.

Health, Physical and Sport Education

2022 was an action packed and exciting year for Physical Education and Sport at Laurimar Primary School. With the departure of Rhett McDonald, Jacob Smith stepped into the fold and brought some fresh ideas and a new dynamic to the team. He joined Rachel Pretty and Des Chapman in creating a new look Physical Education team who all complemented the program in their own way.



To start the year off we had 28 students representing us at the District Swimming event, with a further 3 advancing through to Division. We also came 4th overall in the DVPSSA District Swimming carnival, which was a very good effort as a collective.

We then headed to Cross Country where we had over 60 students represent us at District Cross Country. Of those 60, we had 14 students advance through to Division, which is an outstanding achievement. A further congratulations to Noah Reid, Jack Stein, Alex Boyle-Plymin and Ami Summino who were successful in making it to the Regional Finals.

The Prep students at LPS were lucky enough to participate in our PMP (Perceptual Motor Program) as very few schools run these programs. The PMP program concentrates on gross motor skills, perceptual motor skills, such as balancing and integrates literacy and numeracy aligned with the Prep curriculum. Inter School Sports was also a tremendous success throughout the year. During the summer season we were successful in having 7 teams qualify for the finals, with 3 teams going all the way to be crowned District premiers. During Winter we had 8 teams qualify for finals with a further 2 teams winning the District

Premiership. Special mention to Marg Omond's Girls Black Softball team who were also successful in making it to the regional finals.

Athletics was a resounding success with the Laurimar Athletics day being held at Meadowglen Athletics Track on Tuesday 2nd August. We had over 50 students represent us at the District Athletics Carnival on Thursday 25th August. From there we had 23 students advance through to Division and a further 4 students went through to the Regional Athletics Finals.

Congratulations to Andy Mason (11 YO, Boys, Hurdles), Brodie Clark (11 YO, Girls, Discus and Shot Put), Tasmin Newton (11 YO, Girls, Long Jump) and Levi Parker (9,10 Boys, Shot Put) who all made it through to Regional Athletics.



2022 concluded with swimming trials for our 2023 team, to allow students time over the holidays to commit themselves to training, with the District Swimming carnival recommencing early in 2023.

The dedication and work ethic demonstrated by leader Jacob Smith, Des Chapman, Rachel Pretty and Carly Bunn was second to none. They are all wonderful role models when it comes to inspiring our students from Prep-6 in the world of health and fitness and we look forward to building upon all the hard work in 2023.

Wellbeing & Student Opportunities at LPS

During 2022, the Health and Wellbeing of our teachers, students and their families continued to be a major focus at Laurimar Primary School.

Our large team of staff who work collaboratively to support students who are at risk of disengagement and of not achieving their educational potential, includes an Inclusion Manager, Operations and Welfare Leaders (OWLS), Education Support Staff (ESS), DET Student Support Services Officers (Psychologists, Speech Therapist, Visiting Teachers and Autism Coaches), Nurses, and classroom teachers.

Throughout the year, staff received appropriate Professional Learning on how to manage the Health and Wellbeing of our school community through presentations, updated policies, online modules and access to professional reading.

We ensured that all staff are well versed in the Department of Education and Training (DET) Child Safe Standards and strictly adhered to the Mandatory Reporting guidelines. All onsite personnel, regular or visiting, were required to declare their understanding of the guidelines.

Students at risk participated in a range of appropriate, targeted, small group additional assistance programs. These included the Language Support Program (LSP), Levelled Literacy Intervention (LLI), Tutoring and Mathematics support, while other students receive one to one academic support through the ES staff or targeted emotional and social support through the STRIVE (Inclusion) program.

The ongoing progress and achievements of these students are monitored through;

- Student Support Group (SSG) meetings
- Behaviour Support Plans
- Individual Education Plans

Wellbeing is a standing agenda item for meetings to ensure that any concerns regarding the health and safety of all our students is identified and addressed under our child safe umbrella. Supporting our Laurimar Primary School families is central to maintaining positive and trusting relationships with our school community. We will continue to provide opportunities for our students to thrive at Laurimar Primary School.

Programs that focused on encouraging Student Voice and opportunities, and continue to support the wellbeing of our students throughout 2022 included;

- Energy Breakthrough Program where 39 students represented our school at Maryborough in November to compete against other schools. The three areas students focused on were presentation, scrutineering and the 14 hour endurance race. All of these areas require immense teamwork, preparation and leadership from all students. They were outstanding. We came first, second and third overall; what an achievement!
- Year 6 Leadership Program (School Captains, House Captains, PLT Captains) where students have roles and responsibilities linked to their House, Assembly, major events and their related subject areas. These roles were supported by National Young Leaders Day celebrations where students went to a leadership conference and listened to prominent leaders in our community. At the end of the year the grade 5 students were chosen to represent the school for 2023.
- Peer Mediator Program where grade 6 students were taught how to support students in the yard based on our school's values (Respect, Belonging, Integrity, Excellence & Curiosity). This is a restorative approach to support students in the yard in a non-confrontational way.
- Junior School Council / Junior Environmental Council where students have an investment in all things community at Laurimar Primary School. Students involved discuss appropriate fundraisers and sit in on meetings to discuss improvements that can be made at our school.
- Breakfast with the Stars is a regular event at Laurimar Primary School where all students in every year level were targeted to have a special breakfast with their teachers to promote school connectedness.
- Lunch Time Clubs continued to be a hit at LPS with students and staff using their interests to drive the Clubs Program. Clubs such as Gardening, Bird Watching, Running, Play Pod, Calming and the Yarn Club have been very popular and will continue to be a major part of LPS's extracurricular program.
- Buddies was another way to engage student leadership and connectedness within our Prep and Grade 6 student groups.

2022 NAIDOC Week



2022 NAIDOC (National Aborigines and Islanders Day Observance Committee) Week was proudly celebrated across our school during 27th May to 3rd June. We aimed to increase awareness in our wider school community of the status and treatment of Aboriginal and Torres Strait Islanders. I would like to thank ALL staff for the delivery of the lessons and activities along with Paul Kearney and John Gerrard for their work on our LCD screen and promoting this week. Every Friday,



our office staff wore a special indigenous shirt to help acknowledge NAIDOC week and our Indigenous pride.

We have also committed to an 'Artist In residence Program' where we will focus on indigenous culture with sculpture and Art designs from a prominent indigenous community member, Phil Howe.

2022 Mathematics Olympiad

Enriching our student learning is a large feature within our school. Congratulations to the 25 students who competed in the 2022 Mathematics Olympiad. Once again, our school produced some fantastic results through the Olympiad and we are proud of all your efforts. This aspect of learning and academic performance means so much to some students and we are thrilled with your effort and commitment to the program. Many thanks to Emily Borg for overseeing the program and rich educational opportunity for our students.

2022 Anzac Day Dawn Service

On Monday 25th April, we conducted our 8th year of an RSL endorsed Dawn Service at our beautiful Cenotaph to mark the 107th anniversary of the Gallipoli Landings. For me personally, I had the enormous privilege to attend the Dawn service and represent Laurimar Primary School as a guest of Doug and Kaye Baird at the Currumbin Dawn service and honour house leader, Corporal Cameron Baird. This was such a moving ceremony both on the beach at the service and back at the Currumbin RSL for their morning service.

At Laurimar Primary School our event was heavily attended by our parents, staff, students and members of the broader community. Many thanks to the organising committee for the countless meetings and organisation who started setting up from 2.30am. To our amazing friends from the Doreen RSL subbranch, Mr Wes Wridgway (RSL President), we can't thank you enough for your ongoing support, friendship and continued guidance of these ceremonies. The strong attendance was testament to just how important this memorable occasion is to our families and broader community and I'm sure will only continue to grow in stature each year. This is something that we can all take an enormous pride in at Laurimar Primary School and continue to build our strong links with our House Culture.



2022 Remembrance Day Service

On Friday 11th November, our near 1000 students, staff and many members from the wider community including all emergency services personnel refrained from their busy schedules at 11am to honour and pay their deep respect to all those that have made the ultimate sacrifice and continue to do so on active duty as part of our 2022 Remembrance Day Service.



We are mightily proud of all students, staff and parents at Laurimar Primary School in 2022- What a wonderful place to overcome adversity together to learn and be successful.

Congratulations everyone and we look forward to an even more successful 2023!